

# CRAZYFISHMANAGEMENTMODELDECLARATION

## Terms and conditions

CrazyFish Management (now referred to as CrazyFish or The Company), incorporating CrazyFish Model Agency aims to bring success where it can to its artists, musicians, surfers and models dealing in an open and honest manner.

Whilst working hard to deliver this success, CrazyFish cannot possibly guarantee success to any of the above (now referred to as co-workers). However the company will do its utmost to protect and look after its co-workers in the Entertainments, Sports, Media and Modelling Industries through-out The World, guiding them in the way it thinks best, not only for financial welfare but for their general health and well-being also.

CrazyFish is a professional organisation, but has a small team with a family feel and wants to remain operating in this manner where possible. Moving on reputation it expects full co-operation, communication and commitment from its co-workers, especially when on an assignment representing The Company.

There is a registration fee of £30.

Models are charged out at different rates depending on their experience and the project - CrazyFish expects to take \*twenty (20%) percent of any monies earned from all work undertaken through CrazyFish assignments – covering photographic, catwalk, events, fittings, promotion, marketing, advertising etc.

\* on some promotional jobs CrazyFish will not expect to take any commission.

As the quality, image and feel of all photographs on our website and advertising material are paramount, as this is the main marketing tool and window to the world, a CrazyFish Portfolio Photo Shoot can be arranged. This shoot ensures the CrazyFish Team meet all models and the look and feel we have worked hard to achieve is maintained. There is a covering fee for this. If the model has previous experience in the Modelling Arena and can provide suitable photographs then these will be considered.

All co-workers are expected to keep in-touch by phone or email on a regular basis and need to be easily contactable; otherwise they run the risk of losing potential work and clients to The Company.

All *further* work generated from any CrazyFish Assignments will come back directly via CrazyFish for The Company to manage. Any other services supplied by the co-workers and all fees must be negotiated and agreed only with The Company.

Any travel costs for paid assignments should be covered by the client and any 'buy-out' fees will be negotiated beforehand. CrazyFish holds the rights to all photographs it takes.

This contract is not exclusive, if models are signed to other agencies they must not use material or contacts created by CrazyFish and campaigns must not conflict if the same model is used in a given territory.

CrazyFish will not tolerate the use of illegal drugs, excessive drinking or inappropriate behaviour and will not expect or encourage any of its co-workers to be involved with adult explicit material.

As CrazyFish invests in marketing and advertising on The Company and co-workers individually, if co-workers are contacted via another website, company or third party with them on it, having first been spotted on The Company Website or through The Company Advertising, it therefore reserves the right to take legal action if success has been unlawfully given without prior consultation.

If a co-worker pulls out of a designated assignment without a \*reasonable excuse deemed by The Company within 3 working days prior to that assignment date or date of travel, they must pay the full booking fee. If a co-worker pulls out of a designated assignment within 4 to 7 working days prior to that assignment date, they must pay half the booking fee.

Signed and agreed by..... Witnessed by.....

Dated.....

\* The term reasonable excuse means severe sickness / illness making the co-worker physically unable to attend the project (a doctor's note will be required), a close family grievance or other such similar nature where working would not be expected.

Please print, sign & return this document together with your £30 registration fee to:

CrazyFish Management Agency  
Oceans Reach  
32 Homer Crescent  
Braunton  
North Devon  
Ex33 1 DT